Mechanical/Manufacturing Engineer Intern

Job Description
This individual will be part of a team responsible that for supports manufacturing and helps to establish new machines and processes. He or she must have an aptitude to work in a lean manufacturing environment, with the desire to learn more about designing and building process equipment.

Job Requirements
Technical Skills
- Ability to conceptualize and design machines, tooling, fixtures, dies and jigs. Helpful if knowledge of AutoDesk software to provide engineering drawings of assemblies and machine components
- Will gain a greater understanding of mechanical tolerances and materials with reference to machine design
- Understanding of lean practices and principles

Personal/Interpersonal Skills
- Able to work with vendors, manufacturing personnel and the engineering group as a collaborative team member
- Takes a hands on approach to all aspects of the work: designing and building prototype equipment; and trouble shooting, assembly and wiring of machines
- Is self-motivated and persistent to ensure completion of projects
- Is able to receive and provide input about improvements to machine designs
- Provide equipment support to the Maintenance Department to coordinate and prioritize effective maintenance of equipment and facilities, collaborate on preventative maintenance programs, and control of maintenance costs.
- Work closely with our new product development team along with exiting manufacturing team members to support the transition of technology to manufacturing, with the goal to support higher levels of quality, efficiency and delivery.

Education
- 2-3+ years of study or BS in Mechanical Engineering.
Technician Engineering Cultural Expectations:

- Continuously improve the results of each supply chain team by taking personal responsibility for identifying items that support, safety, quality, delivery, efficiency and cost
- Own and drive improvements to support the engineering’s team training, and visual management
- Take personal responsibility to support standard work for engineer’s by becoming a lean expert and driver of continuous improvement
- Take personal responsibility to grow and align with O.C. Tanner Business and Supply Chain Strategy, Principles and Systems
- Drive and support functional improvements up and down the value stream, effectively using lean principles, systems and tools (5S, Standard Work, Flow & Pull, Scientific and Systemic Thinking, etc.)
- Contribute to the execution of company strategy
- Work collaboratively across all value streams to support the appropriate team’s efforts
- Support Supply Chain team’s adoption of technology and innovative new products
- Be a positive contributor to our culture of appreciation and continuous improvement
- Actively participate in the engineering team meeting to promote team collaboration and alignment of your priorities
- Support continuous improvement (Red/Green) card requests by owning them and overseeing their completion
- Actively show a strong work ethic by spending your time and efforts focused on activities that support objectives
ENGINEERING (Diminutive News Paper Version)
A well established manufacturing company with over 70 years in business, and an excellent work environment, has an excellent opportunity for a manufacturing/mechanical engineer, individual will be responsible for manufacturing support and helping establish processes. Must be able to design machines utilizing AutoCAD, integrating (PLC’s) to control pneumatics, hydraulics, and other electro mechanical devices. Must be able to work and communicate with vendors, manufacturing personnel and the engineering group as a collaborative team member. Education: BS Engineering desired and or 10 years experience. See internet site for more details.


Applicants please send resumes to:

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