Job Description

Job Title: Scrum Master (Early/Mid-Career)

Location: Albuquerque, NM

Full/Part Time: Full-Time

Regular/Temporary: Regular

What Your Job Will Be Like

Are you passionate about Agile software development methods? Do you want to work with dynamic teams in a world-class research environment? Does the idea of crafting products that help others succeed sound exciting? If so, you will want to consider applying for this opportunity.

On any given day, you may be called on to:

• Provide Agile/Scrum methods expertise for high performing software development teams supporting high fidelity physics simulations.
• Empower the team to improve efficiency and meet product delivery deadlines by identifying and addressing impediments affecting the productivity of the team.
• Guide and coach teams through optimal self-organization to fill gaps in the Agile/Scrum framework.
• Identify and evolve creative techniques and processes to enable Agile framework.

Qualifications We Require

• Master’s degree in a technical discipline or Bachelor’s degree plus 4 years’ experience.
• Experience in project management or applying agile principles.

Qualifications We Desire

• Certified Scrum master or Certified Scrum Professional.
• Experience in leading projects and bringing together teams.
• Ability to understand a variety of technical disciplines.
• Superb communication, teamwork, and people skills with demonstrable ability to perform effectively in a learning environment.
• Critical thinking, synthesis and problem-solving skills.
• Dedication to Agile principles and practices.
• Ability to prioritize, lead, and complete projects within appropriate scope and timeframe.
• Knowledge of product lifecycle management or configuration management concept and best-practice processes.

About Our Team

The Scientific Applications and User Support Department provides capabilities and in-depth support for a broad range of scientific/engineering computing, including high performance computing and visualization. The department provides user environments, expertise and direct support to users, application-level software and tools, while also partnering with application communities to develop and support scientific/engineering computing solutions.

About Sandia

Sandia National Laboratories is the nation’s premier science and engineering lab for national security and technology innovation, with teams of specialists focused on cutting-edge work in a broad array of areas. Some of the main reasons we love our jobs:

• Challenging work with amazing impact that contributes to security, peace, and freedom worldwide.
• Extraordinary co-workers.
• Some of the best tools, equipment, and research facilities in the world.
• Career advancement and enrichment opportunities.
• Flexible schedules, generous vacations, strong medical and other benefits, competitive 401k, learning opportunities, relocation assistance and amenities aimed at creating a solid work/life balance.*

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*These benefits vary by job classification.

Security Clearance

Position requires a Department of Energy (DOE) Q-level security clearance.

Sandia is required by DOE to conduct a pre-employment drug test and background review that includes checks of personal references, credit, law enforcement records, and employment/education verifications. Applicants for employment must be able to obtain and maintain a DOE Q-level security clearance, which requires U.S. citizenship. If you hold more than one citizenship (i.e., of the U.S. and another country), your ability to obtain a security clearance may be impacted.

Applicants offered employment with Sandia are subject to a federal background investigation to meet the requirements for access to classified information or matter if the duties of the position require a DOE security clearance. Substance abuse or illegal drug use, falsification of information, criminal activity, serious misconduct or other indicators of untrustworthiness can cause a clearance to be denied or terminated by DOE, resulting in the inability to perform the duties assigned and subsequent termination of employment.

EEO

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.